

### IGNITING BOLD LEADERSHIP Inspiring Purpose, Driving Passion, and Delivering Greatness



















# What works for you today may not work for you tomorrow...









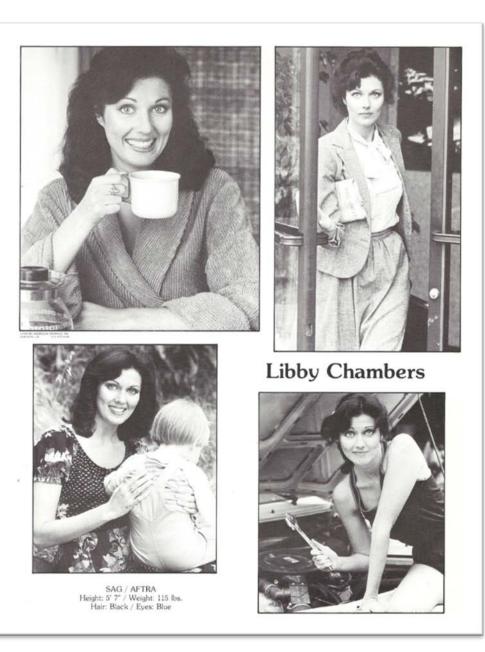
### and only the bold...





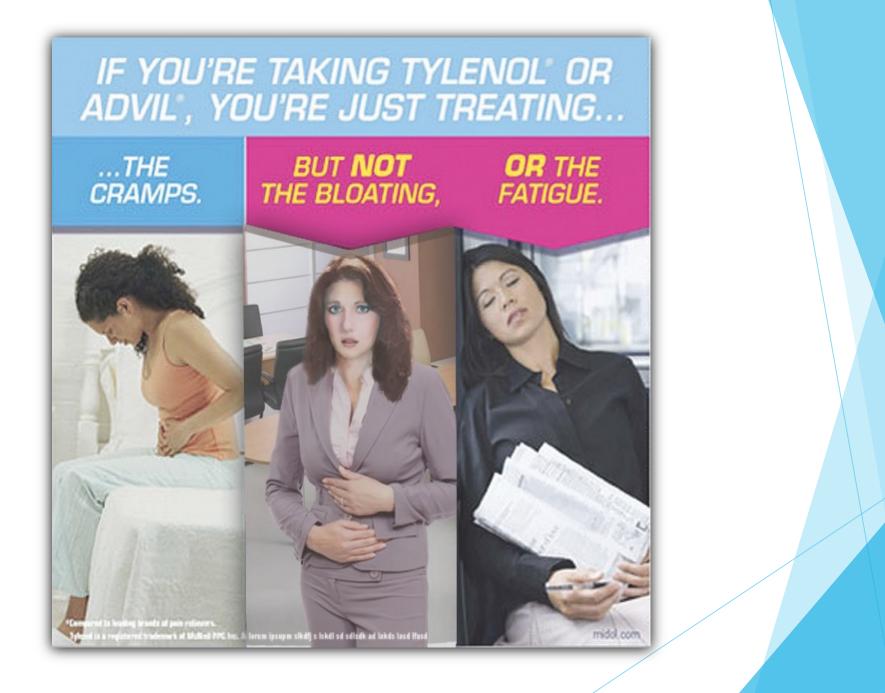
### will be left standing.









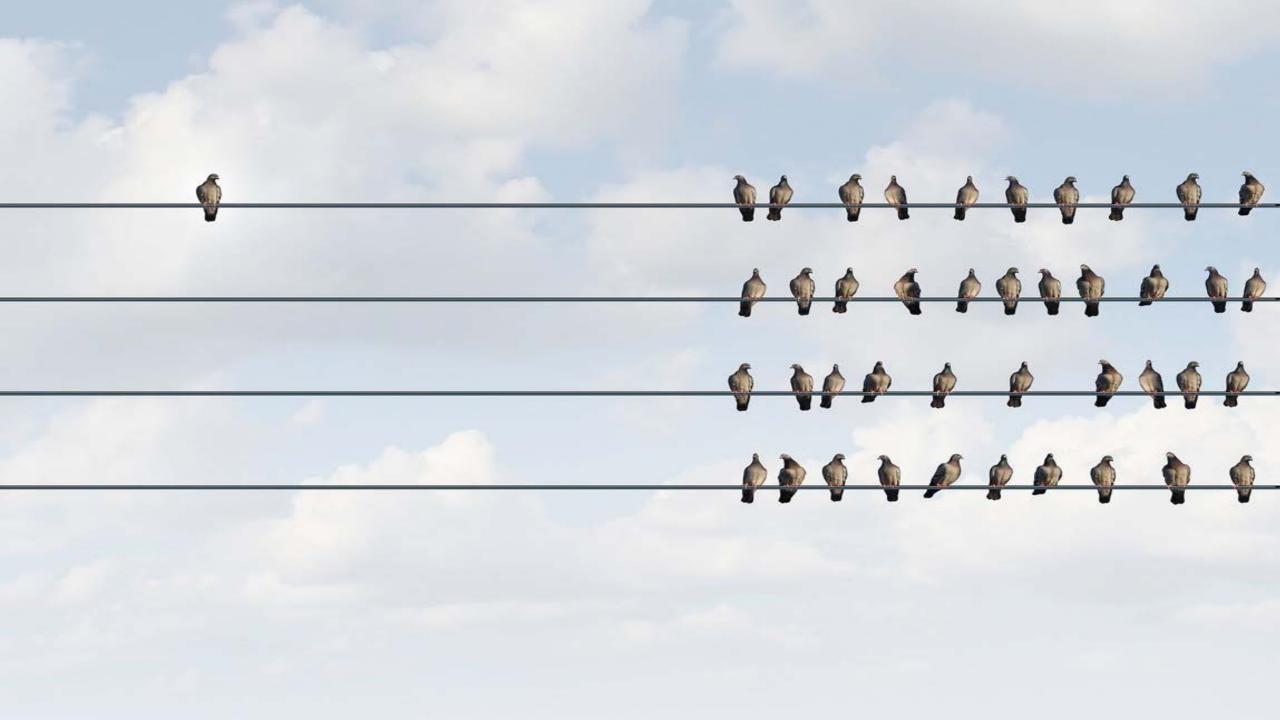


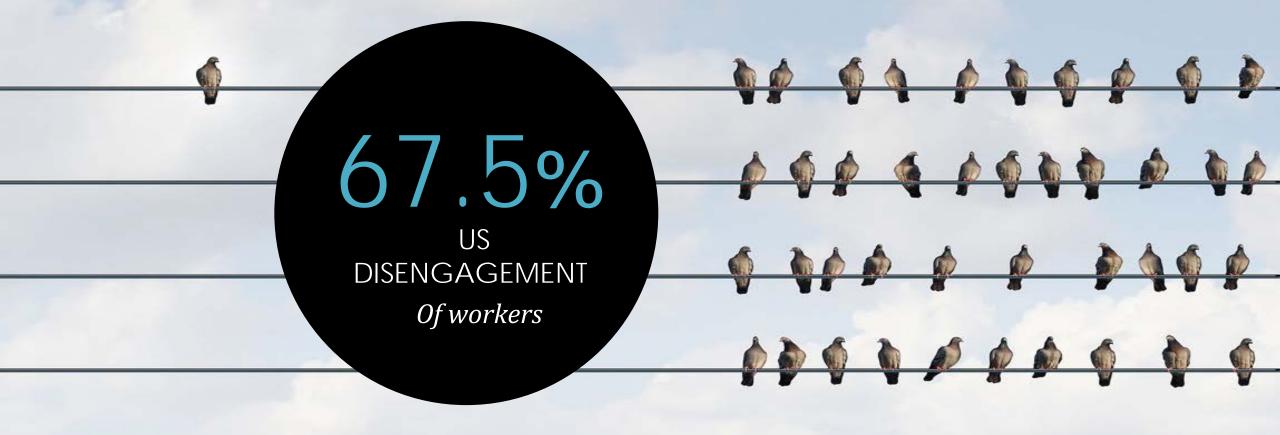


### Why do we resist change?

- ✓ Biological hardwiring.
- ✓ Fear of the unknown.
- ✓ Concern about the skills gap.
- ✓ Lack of effective communication.







### 71% are looking for new jobs

# \$400B

loss in productivity in the US alone



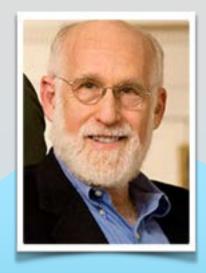
### What your followers want from you...

✓ Trust (honesty, respect)

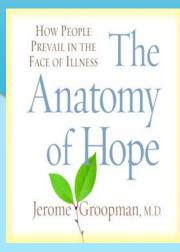
- ✓ Stability (security, support)
- ✓ Compassion (caring, friendship)
- ✓ Hope (direction, faith)

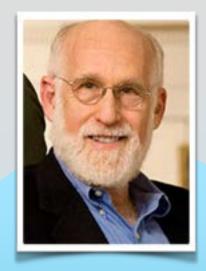
Source: Gallup, Conchie, and Rath

# *Hopian* "to leap forward with expectation"

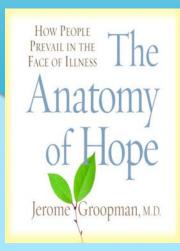


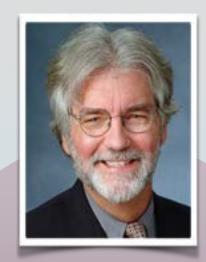
#### JEROME GROOPMAN Belief & Expectation



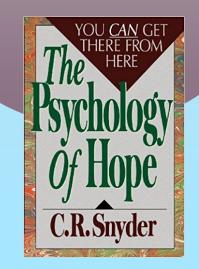


#### JEROME GROOPMAN Belief & Expectation





## RICK SNYDER *Willpower & Waypower*



### Set more goals

### Set more ambitious goals

### Have more success reaching goals

### More satisfaction and less stress



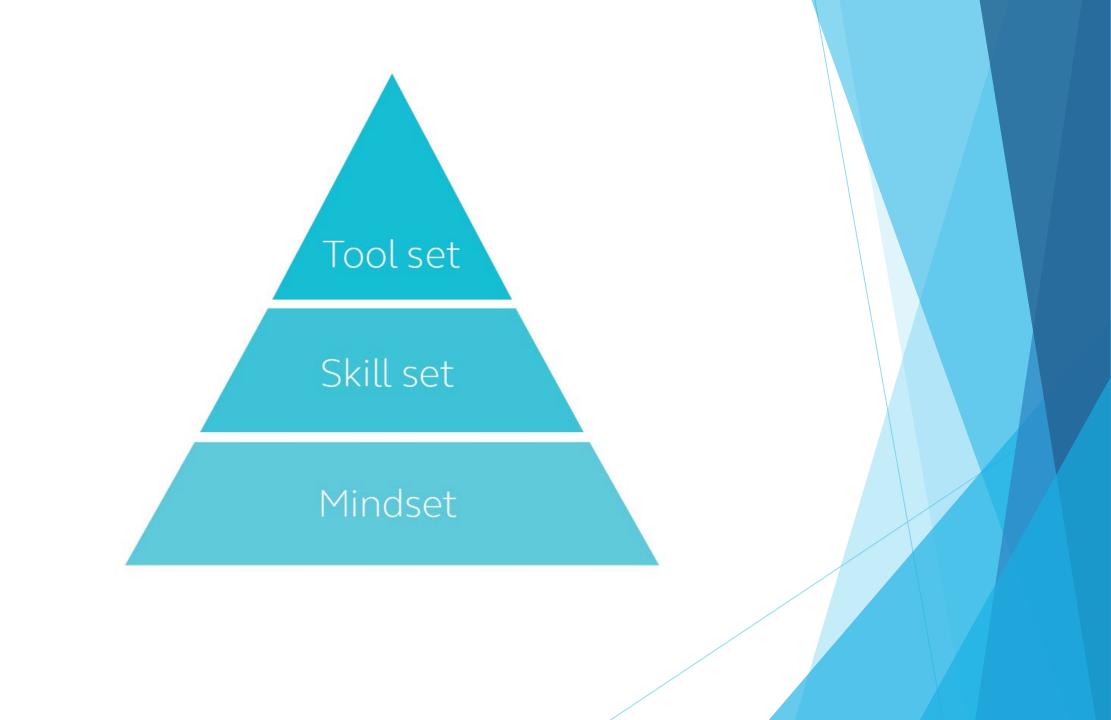
## What is your leadership superpower?

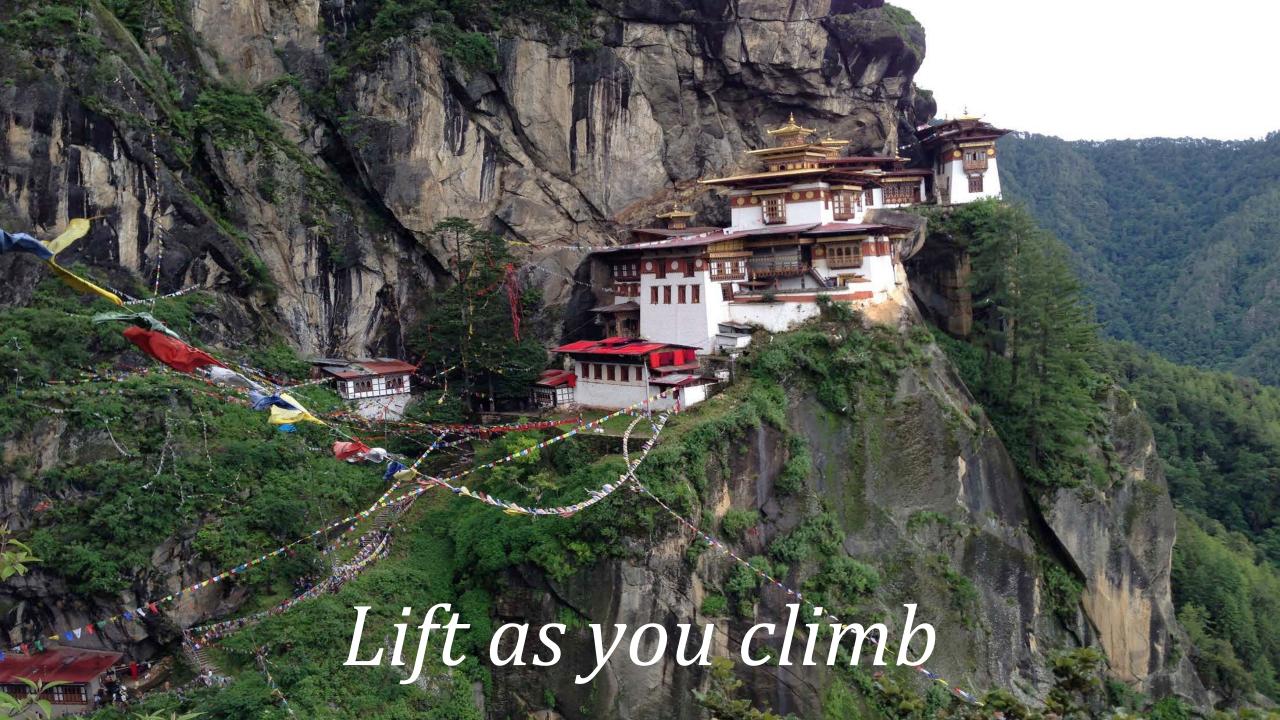
"Change doesn't happen overnight,



"Change doesn't happen overnight, it happens over time."







## YOU set the tone for your team

✓ Leaders are always "on"

✓ Leaders take the "Power Lead"

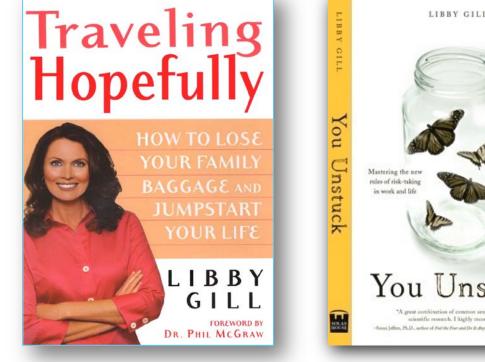
✓ Leaders choose "contagious" social behaviors

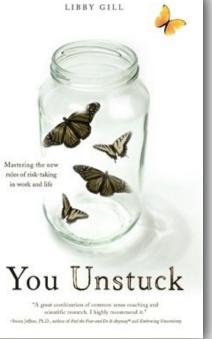


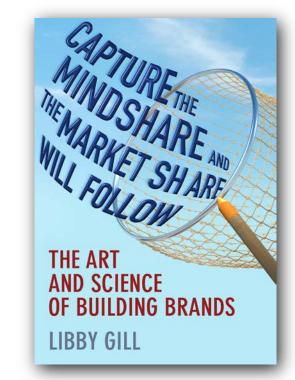


# LEARN FROM YESTERDAY LIVE FOR TODAY HOPE FOR TOMORROW

## Thank you!







A strategic path for developing a hopeful and hard-working culture where employees are inspired to overcome challenges. seize opportunities, and own their future." -STEPHEN M. R. COVEY, New York Times bestselling author of The Speed of Trust



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