


IT'S NOT ABOUT BEING THE BEST
IN THE WORLD
IT'S ABOUT BEING THE BEST
FOR THE WORLD

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**Opportunities are
always found within the
the problems**

"A one-of-a-kind perspective that will transform leadership for years to come. This is the book your employees want you to read."
DR. JOHN C. MAXWELL, author of *The 21 Irrefutable Laws of Leadership*

I LOVE IT HERE

HOW GREAT LEADERS
CREATE ORGANIZATIONS
THEIR PEOPLE
NEVER WANT TO LEAVE

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FOUR TYPES OF MANAGERS

	<u>STANDARDS</u>	<u>CONNECTION</u>	
<u>REMOVED</u>	L	L	<u>DISENGAGEMENT</u>
<u>BUDDY</u>	L	H	<u>ENTITLEMENT</u>
<u>CONTROLLER</u>	H	L	<u>REBELLION</u>
<u>MENTOR</u>	H	H	<u>RESPECT</u>



**“No significant loyalty
will ever happen without
significant connection.”**

-CLINT PULVER-

THE 5 C's OF MENTORSHIP

CONFIDENCE

COMPETENCE

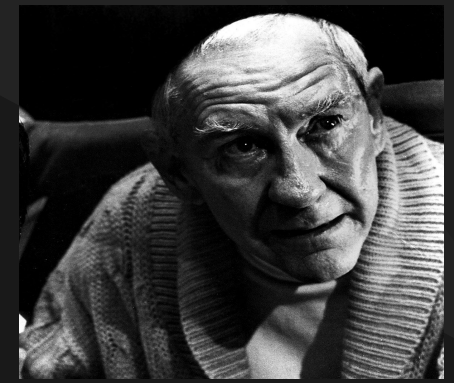
CARE

CREDIBILITY

CANDOR



EVERY GREAT STORY HAS A MENTOR



#1

SPARK THE POSSIBILITIES

POTENTIAL → GROWTH

WORTH → RECOGNITION





Step 1

Establish the
employee's goal



Step 2

As the manager,
what are you going
to do?

GROWTH DEVELOPMENT PLAN



Step 3


What is the employee
going to do?



Step 4

Set your
follow-up date

6 FOUNDATIONS OF RECOGNITION



1. Vocal Praise	2. Experiences	3. Time Off / Flexible Schedule
4. Money	5. Food	6. Trophies / Awards

#2

**KEEP IT
SIMPLE**

*what's the
one thing?*



TIME

How do your employees spell
MENTORSHIP?

**“Simplicity is
the ultimate
sophistication.”**

- LEONARDO DA VINCI -



#3

COMMUNICATE to COLLABORATE

STATUS



TREATMENT

THE STATUS INTERVIEW

BEGIN WITH VOCAL PRAISE

ASK 3 QUESTIONS:

Question 1: What can I do to keep you here?

Question 2: What is getting in the way of your success at work?

Question 3: What can I do to help you get there?

#4

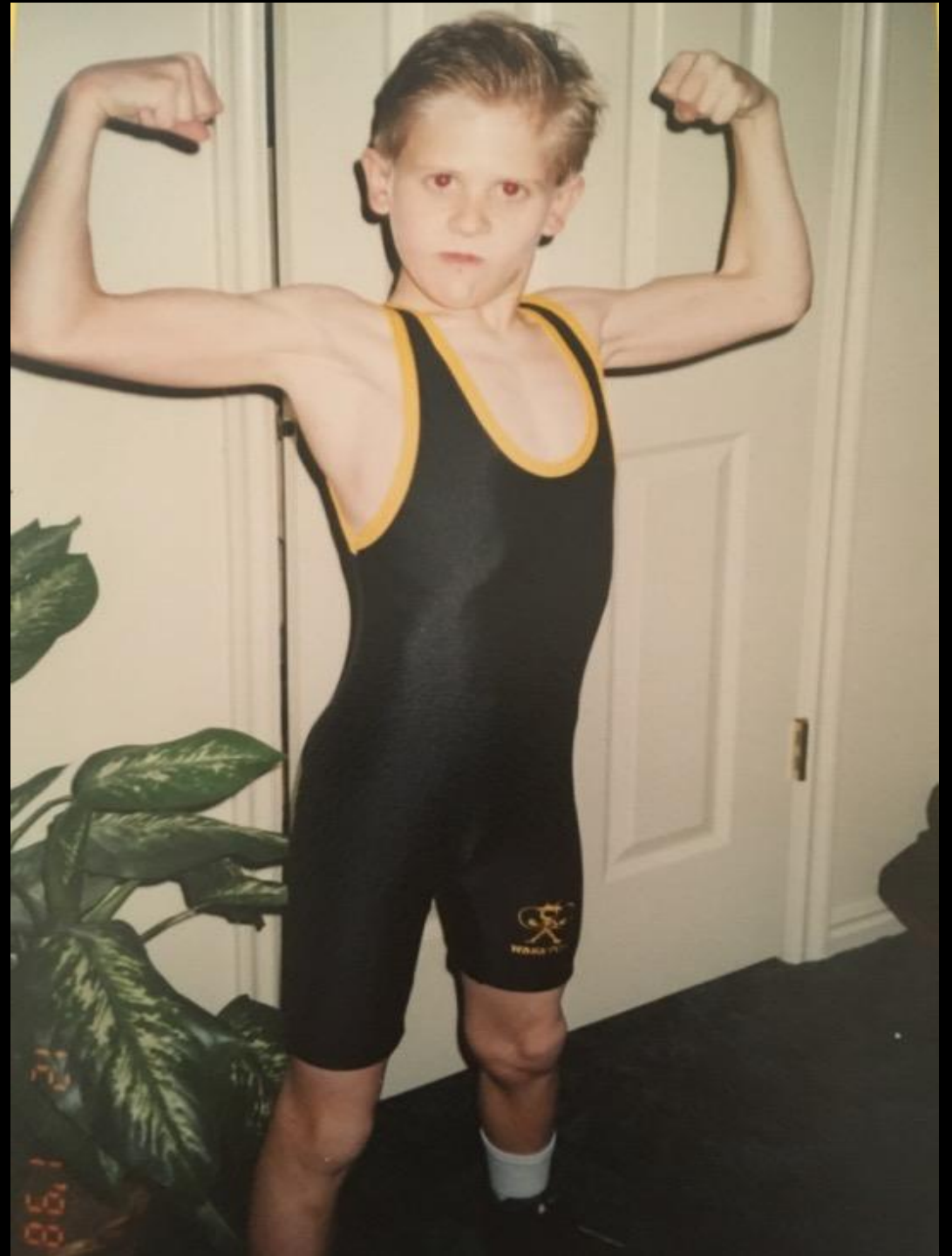
LISTEN WISELY

Great mentors are
always being mentored.



**“If you want to be
a great wrestler,
you’ve got to hang
out by the mat.”**

Dad



LET'S REVIEW

Step 1

Spark the
Possibilities

Step 2

Keep it
Simple

Step 3

Communicate
to Collaborate

Step 4

Listen
Wisely

IT'S GO TIME

Step 1

Spark the
Possibilities

Step 2

Keep it
Simple

Step 3

Communicate
to Collaborate

Step 4

Listen
Wisely



THANK-YOU



AVAILABLE ON AMAZON

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